

The H & R Block Foundation Cash for Champions Form

A Matching Gift Program for Volunteers

PROGRAM OVERVIEW

Teamwork and group effort are an important part of the H&R Block success story. Through group efforts, associates have achieved exceptional business accomplishments. This approach can also help nonprofit organizations. For this reason, The H & R Block Foundation established the Cash for Champions Program. When an eligible associate provides a minimum of 25 hours of volunteer service to a nonprofit organization within a 12-month consecutive period, The H & R Block Foundation will match that commitment with a gift of \$100 to the organization.

Each qualified associate is eligible to have a maximum of \$400 (100 volunteer hours) matched by the Foundation during any calendar year.

WHO MAY PARTICIPATE?

To be eligible, a person must (a) be a regular, full-time employee* of H&R Block or a participating H&R Block subsidiary. Participating subsidiaries may include but may not be limited to: H&R Block Enterprises, LLC; HRB Green Resources, LLC; HRB International Management, LLC; HRB Resources, LLC.; HRB Professional Resources, LLC; HRB Technology, LLC; and Sand Canyon Corporation. And (b) not be an officer of H&R Block on the date of The H & R Block Foundation's receipt of employee's completed form.

**An employee who works 40 or more hours per week on a non-seasonal continuing basis and is classified as a regular, full-time employee within H&R Block's Human Resources system.*

HOW DO I PARTICIPATE IN THE CASH FOR CHAMPIONS PROGRAM?

To qualify for a Cash for Champions gift, an associate must provide a minimum of 25 hours of volunteer service to a qualified organization within a 12-month consecutive period.

The associate must then complete Part 1 of the application and send it to the 501(c)(3) charitable organization to complete Part 2. When the application is received by The H & R Block Foundation and the gift is approved, a check will be sent to the designated organization on behalf of the associate. A confirmation e-mail will be sent to the associate.

WHAT ORGANIZATIONS ARE ELIGIBLE FOR CASH FOR CHAMPIONS?

Nonprofit agencies recognized by the U.S. Internal Revenue Service as exempt from Federal income taxes pursuant to Section 501(c)(3) of the Internal Revenue Code and not classified as a private foundation within the meaning of Section 509 of the Code. Nonprofit agencies located outside of the United States that are recognized by the U.S. Internal Revenue Services as an organization to which contributions are tax-deductible and have a favorable 501(c)(3) Determination Letter from the IRS may also be eligible. Final determination of eligibility is made by The H & R Block Foundation.

ARE THERE ORGANIZATIONS OR VOLUNTEER ACTIVITIES THAT ARE NOT ELIGIBLE FOR CASH FOR CHAMPIONS?

Yes. They include:

- Religious, fraternal, political, veteran, and trade organizations;
- Private foundations;
- Volunteer activities that are athletic in nature, including but not limited to organizing, sponsoring, or coaching athletic teams or events;
- Volunteer activities that are performed during the associate's regular business hours.

The Foundation reserves the right to approve or deny a matching gift request based on funding availability and/or the Foundation's determination that the request fulfills program criteria. The Foundation reserves the right to refuse a grant payment to an organization that is in conflict with the policies, guidelines, beliefs, and/or values of the Foundation.

WHOM SHOULD I CONTACT WITH QUESTIONS?

Please contact Foundation staff at info@mhbloch.org or (816) 643-5700.